

Panaji, 18th January, 2024 (Pausa 28, 1945)

SERIES I No. 42

OFFICIAL GOVERNMENT OF GOA GAZETTE

PUBLISHED BY AUTHORITY

INDEX

Department	Notification/Order	Subject	Pages
1	2	3	4
1. Animal Husbandry	Not.- 14-9-AH/DSPCA/2023-24/5754	DSPCA—Animal Welfare & Rescue Scheme (Revised).	2629
2. Environment and Climate Change	Not.- 31-9-2010-ENVT & CC-DIR/ /Part-I/1390	RRs.— Goa State Pollution Control Board.	2637
3. Town and Country Planning	Ord.- 1/8/TCP/Revival/2023-24/102	Revival of posts.	2659

GOVERNMENT OF GOA

Department of Animal Husbandry
Directorate of Animal Husbandry &
Veterinary Services

Notification

14-9-AH/DSPCA/2023-24/5754

DSPCA—Animal Welfare & Rescue Scheme (Revised)

Whereas, the Government of Goa had notified the “DSPCA-Animal Welfare & Rescue Scheme” for the purpose of providing Financial Assistance to the District SPCAs for prevention of cruelty and for protecting animals from being subjected to unnecessary pain or suffering, vide Notification No. 14-9-AH/GRAWD/2021-22/3047 dated 31-08-2021. And whereas the scheme was amended vide Notification No. 14-9-AH/GRAWD/2022-23/4055 dated 18-10-2022. And whereas the Addendum was notified vide Notification No. 14-9-AH/GRAWD/2022-23/5629 dated 03-01-2023.

Now, the Government of Goa has revised the scheme so as to provide a better effective functioning of the District SPCAs as follows:-

1. *Short title and commencement.*— a) This scheme may be called the DSPCA Animal Welfare & Rescue Scheme (Revised).

b) It shall come into force with effect from the date of its publication in the Official Gazette.

2. *Introduction.*— The District SPCAs of North and South Goa having their objectives for promotion of animal welfare and to protect animals from being subjected to unnecessary pain and suffering, are required to encourage the establishment of animal shelters, sanctuaries, water trough, and the likes for providing shelter and amenities to animals rescued from cruelty, incapacitated for work by reason of old age, sickness or injury. These animals are required to be given Veterinary Assistance with the help of infirmaries and some of them may have to be rehabilitated at Animal Shelters.

The District SPCAs are also required to intervene in ABC programs, set targets, audit performance, and process applications for grants under available schemes of Animal Husbandry Department.

The DSPCAs so constituted are required to employ paid staff to manage the office and also to watch, warn or prosecute as required all persons guilty of cruelty to animals and also to manage the ABC programme in the State. As such, they would require adequate financial support in terms of man power like Executive Secretary, DSPCA Inspectors, office staff, Accountant and a Legal Counsel on a retainer basis to help achieve the basic functioning of the DSPCAs.

Until such time the DSPCAs have their own infrastructure like building office, infirmary, animal shelter, and vehicles, they will have to rely on leasing out a suitable office premises and the assistance of Animal Welfare Organizations for Veterinary Assistance Shelter and Rehabilitation of the animals rescued.

A provision is also required to be made to impart education in relation to the humane treatment of animals, build empathy, and encourage the formation of public opinions against the infliction of pain and suffering to animals.

3. *Objectives.*— a) Promotion of animal welfare generally for the purpose of prevention of cruelty and protecting animals from being subject to unnecessary pain and suffering.

b) Manage and participate in the State ABC programs.

c) To ensure functional viability of the District SPCAs and provide for adequate financial assistance.

4. *Eligibility.*— Both District SPCAs, North and South Goa, duly registered under the Registration of Societies Act, 1860 are eligible to apply.

5. *Requirements.*— a) To fulfill their objectives as listed hereinabove, every District SPCA would require to make a provision for the following:

i. Honorary Executive Secretary (Animal Abuse).....	1 No.
ii. Administrator.....	1 No.
iii. DSPCA Field Officers (Abuse).....	5 Nos.
iv. Accountant cum clerk	1 No.

Or

iv. 1. Accountant.....	1 No.
2. Clerical Staff	1 No.
v. Auditor's fees.....	1 No.
vi. Multi-tasking Staff.....	1 No.
vii. Legal Counsel.....	1 No.

(b) Provision for leasing out suitable premises for DSPCA office.

(c) Out sourcing a vehicle with driver for mobility of the DSPCA Field Officers.

(d) Treatment of abused animal rescued by the DSPCA Field Officers, a Veterinary Doctor at the infirmary.

(e) Rehabilitation of rescued animals at Animal Welfare Organizations and/or at Fosters.

(f) Travel and stay costs for DSPCA Invitees/Personnel.

(g) Public awareness on community ownership of animals.

6. *Maximum Unit Cost.*—

Name of Component	Unit	Rate	Maximum Cost
1	2	3	4
1. Honorarium of Honorary Executive Secretary (Animal Abuse)	1 No.	Rs. 20,000/- per month	Rs. 2,40,000/- per year
2. Remuneration/fees of Administrator	1 No.	Rs. 40,000/- per month	Rs. 4,80,000/- per year
3. Honorarium of DSPCA Field Officers (Abuse and ABC)	5 Nos.	Rs. 10,000/- per month	Rs. 6,00,000/- per year
4. Remuneration/fees of:			
a) Accountant cum clerk	1 No.	Rs. 25,000/- per month	Rs. 3,00,000/- per year
OR		OR	OR
b) i. Accountant	1 No.	Rs. 10,000/- per month	Rs. 1,20,000/- per year
ii. Clerical staff	1 No.	Rs. 15,000/- per month	Rs. 1,80,000/- per year
5. Cost of Office equipment/furniture	12 months	Rs. 75,000/- per year	Rs. 75,000/- per year
6. Remuneration/fees of Multi-tasking staff	1 No.	Rs. 15,000/- per month	Rs. 1,80,000/- per year
7. Retainer fee for Legal Counsel	1 No.	Rs. 10,000/- per month	Rs. 1,20,000/- per year
8. Remuneration to Legal Counsel for all documentation i.e. W.Ps, Appeals, Applications etc.	10 Nos.	Rs. 15,000/- per document	Rs. 1,50,000/- per year
9. Appearance fees of legal counsel for hearing	24 Nos.	Rs. 3,000/- per appearance	Rs. 72,000/- per year
10. Remuneration of CA Audit fees including GST	1 No.	Rs. 35,000/- per annum	Rs. 35,000/- per year
11. Rent for leasing office premises	12 months	Rs. 30,000/- per month	Rs. 3,60,000/- per year
12. Cost of Office expenses	12 months	Rs. 10,000/- per month	Rs. 1,20,000/- per year
13. Cost of out sourcing vehicle for rescuing injured animals	50 rescues	Maximum of Rs. 4,000/- per vehicle	Rs. 2,00,000/- per year
14. Local transport allowance for (a) DSPCA Field Officers/ /Administrator @ Rs. 6000 per officer/month	12 months	Rs. 36,000/- per month	Rs. 5,52,000/- per year
(b) Hon. Exec. Secretary @ Rs. 10,000/- per month	12 months	Rs. 10,000/- per month	
15. Veterinary expenses of abused animals	12 months	Rs. 40,000/- per month	Rs. 4,80,000/-

	1	2	3	4
16.	Grants to AWO/Fosters doing rehabilitation/ /sheltering of abused animals	12 months	Rs 1.5 lakhs per month	Rs. 18,00,000/-
17.	Travel and stay costs for DSPCA Invitees/ /Personnel	12 months	Rs. 10,000/- per month	Rs. 1,20,000/- per year
18.	Public awareness on community ownership of animals	Maximum unit cost of Rs. 1,00,000/- per year		Rs. 1,00,000/-
19.	Feeding of animals in emergency situations like lockdown, disaster	Maximum unit cost of Rs. 4,52,000/- per year		Rs. 4,52,000/-
				Total Rs. 64,36,000/-

7. *Pattern of Assistance.*— (a) The District SPCAs North and South Goa, shall apply to the Directorate of Animal Husbandry & Veterinary Services in advance of every Financial Year for Grant in aid as per the Form at Annexure “A”.

(b) The Director AH&VS on due approval from the Government shall disburse the Grant in aid to the DSPCA in two yearly installments, through the Electronic Clearing System, for which these DSPCAs shall provide bank account details.

(c) The Member Secretary, DSPCA, will verify and certify the bills towards the cost of the components of the Grant in aid released in the first installment and submit Utilization Certificate as required under the existing administrative, legal and financial regulations to the Director AH&VS.

(d) On subsequent release of the second installment of Grant in aid from the Department of AH&VS, the DSPCA on utilization of the Grant in aid shall submit the final Utilization Certificate and Audited Report duly prepared by a qualified Chartered Accountant which shall be subject to audit by Statutory Auditors of the Government. Unutilized balance amount may be adjusted in the next installment or refunded into the Government treasury.

The accounts of the Grants shall be maintained separately and properly at the DSPCAs and submitted as and when required.

(e) The Audited statement of Accounts showing the expenditure incurred by the DSPCAs from the grants should be furnished to the Goa State Animal Welfare Board.

(f) The amount for various components at maximum unit cost may be re-appropriated as required for effective implementation of the scheme, and provided it does not exceed the sanctioned amount.

(g) The recruitment for the posts in the DSPCA as mentioned in column (2) of Schedule hereto shall be governed by the conditions of service as specified in the corresponding entries in column (3) to (10) of the Rules as Schedule-I.

This issues with the approval of Government and Finance (Exp.) Dept. vide U.O. No. 2832 dated 21-12-2023.

By order and in the name of the Governor of Goa.

Prasad G. Volvoikar, Director & ex officio Jt. Secretary (AH).

Panaji, 15th January, 2024.

SCHEDULE-I
Recruitment Rules for the posts of District SPCA

Sr. No.	Name of the post	No. of posts	Pay	Age limit for direct recruitment	Educational and other qualifications required for direct recruitment	Method of recruitment, whether by direct recruitment or by deputation	Appointing Authority	Circumstances in which the Managing Committee is to be consulted
1	2	3	4	5	6	7	8	9
1.	Administrator.	1 (2022).	Rs. 40,000 TE.	45 years (Relaxable).	1. Possessing a degree from a recognized University or equivalent. 2. Experience in animal abuse interventions for minimum 5 years 3. Basic understanding of accounts. 4. Experience in managing field animal abuse intervenors. 5. Willing to personally intervene in animal abuse and knowledge of public procedures and familiarity with animal protection laws. 6. Knowledge of Konkani/Marathi and English essential.	Contract basis.	DSPCA Selection Committee consisting of: 1. Chairperson. 2. Member Secretary. 3. Any other Member of the Managing Committee as nominated.	For relaxing any of the provision of these rules and for amending the rules.
2.	Accountant cum Clerk.	1 (2022).	Rs. 25,000 TE.	45 years (Relaxable).	1. B.Com. Degree 2. Experience in Accounts or Audit 3. Knowledge of TDS, Income tax, GST laws, Computer operations, Book Keeping and all other accounting work. 4. Typing speed of 30 words per minute & minimum 3 years experience of working in Animal Shelter. 5. Knowledge of Konkani, Marathi and English.	Contract basis.	DSPCA Selection Committee consisting of: 1. Chairperson. 2. Member Secretary. 3. Any other Member of the Managing Committee as nominated.	For relaxing any of the provision of these rules and for amending the rules.

1	2	3	4	5	6	7	8	9
3.	Office Clerk.	1 (2022)	Rs. 15,000 TE	45 years (Relax- able).	1. H.S.S.C. with 45 %. Higher qualification will also be considered. 2. Typing speed of 30 w.p.m. & minimum 3 years experience of working in Animal Shelter. 3. Knowledge of Computer operations and Office records. 4. Knowledge of Konkani, Marathi and English.	Contract basis.	DSPCA Selection Committee consisting of: 1. Chairper- son. 2. Member Secretary. 3. Any other Member of the Manag- ing Commit- tee as nominated.	For relaxing any of the provision of these rules and for amending the rules.
4.	MTS.	1 (2022)	Rs. 10,000 TE.	45 years (Relax- able).	1. S.S.C. passed/ITI passed. 2. Able to read and write English, Konkani/Marathi.	Contract basis.	DSPCA Selection Committee consisting of: 1. Chairper- son. 2. Member Secretary. 3. Any other Member of the Manag- ing Commit- tee as nominated	For relaxing any of the provision of these rules and for amending the rules.

ANNEXURE "A"

Government of Goa

Directorate of Animal Husbandry & Veterinary Services

Application Form under the Scheme

"DSPCA - Animal Welfare & Rescue Scheme (Revised)"

1. Name of the District SPCA:- _____
2. Permanent Address:-

3. Registration No.:- _____
4. E-mail ID:- _____
5. Details of separate Bank Account of DSPCA
 - A) Name of the Bank _____
 - B) Branch with full address

 - C) S.B. A/c. No. _____ D) MICR No _____
 - E) IFSC Code of Bank _____ F) ECS Code _____

Eligibility Requirement:

Both District SPCAs, North and South Goa, duly registered under the Registration of Societies Act, 1860 are eligible to apply.

Specifications of Pattern of Assistance with its requirement

Name of Component		Unit	Rate
1.	Honorarium of Honorary Executive Secretary (Animal Abuse)	1 No.	Rs. 20,000/- per month
2.	Remuneration/fees of Administrator	1 No.	Rs. 40,000/- per month
3.	Honorarium of DSPCA Field Officers (Abuse and ABC)	5 Nos.	Rs. 10,000/- per month
4.	Remuneration/fees of :		
	a) Accountant cum clerk	1 No.	Rs. 25,000/- per month
	OR	OR	OR
	b) i. Accountant	1 No.	Rs. 10,000/- per month
	ii. Clerical staff	1 No.	Rs. 15,000/- per month
5.	Cost of Office equipment/furniture	12 months	Rs. 75,000/- per year
6.	Remuneration/fees of Multi-tasking staff	1 No.	Rs. 15,000/- per month
7.	Retainer fee for Legal Counsel	1 Nos.	Rs. 10,000/- per month
8.	Remuneration to Legal Counsel for all documentation i.e. W.P.s, Appeals, Applications etc.	10 Nos.	Rs. 15,000 per document
9.	Appearance fees of legal counsel for hearing	24 Nos.	Rs. 3,000/- per appearance
10.	Remuneration of CA Audit fees including GST	1 No.	Rs. 35,000/- per annum
11.	Rent for leasing office premises	12 months	Rs. 30,000/- per month
12.	Cost of office expenses	12 months	Rs. 10,000/- per month
13.	Cost of out sourcing vehicle for rescuing injured animals	50 rescues	Maximum of Rs. 4,000/- per vehicle
14.	Local transport allowance for		
	(a) DSPCA Field Officers/Administrator @ Rs. 6000 per officer/month	12 months	Rs. 36,000/- per month
	(b) Hon. Exec. Secretary @ Rs. 10,000/- per month	12 months	Rs. 10,000/- per month
15.	Veterinary expenses of abused animals (X-rays, scans, surgical procedures, etc.)	12 months	Rs. 40,000/- per month
16.	Block grants to AWO/Fosters doing rehabilitation/ /sheltering of abused animals	12 months	Rs. 1.5 lakhs per month
17.	Travel and stay costs for DSPCA Invitees/Personnel	12 months	Rs. 10,000/- per month
18.	Public awareness on community ownership of animals	Maximum unit cost of Rs. 1,00,000/- per year	Rs. 1 Lakhs
19.	Feeding of animals in emergency situations like lockdown, disaster	Maximum unit cost of Rs. 4,52,000/- per year	Rs. 4,52,000/-
Total			Rs. 64,36,000/-

DECLARATION

_____ hereby declare that we shall comply to all the requirements of norms of the scheme "DSPCA – Animal Welfare & Rescue Scheme (Revised)" and further declare that if it is found that we are granted benefit upon giving any false information, the Sanctioning Authority shall recover the entire Grants besides any other action that may be taken against the Society as per the law in force, including penal action.

Date:

Place:

Signature

Applicant

Documents enclosed with the application

- a) Notification.
- b) Registration Certificate under appropriate Authority.

Place:

Date:

Stamp

Signature

Applicant

UNDERTAKING

(50 Rupees Stamp Paper)

1. We say that, we shall submit the Utilization Certificate along with the Audited Report as required under the existing administrative, legal and financial regulations.
2. We say that, we shall carry out the expenditure in total compliance to the requirements/norms and Pattern of Assistance of the Scheme.
3. We say that we shall notify the District SPCA email ID and contacts to the public, SHO Police Station who, in the event of finding an animal in distress, can contact us, to fulfill the objective of the District SPCA.
4. We shall take the help of Police Officials in the respective Jurisdiction whenever required for implementation of the objective of the District SPCA.
5. We shall deposit the Grants in the separate Account and disburse the amount towards the components as and when required by the applicant.

Place:-

Date:-

Signature

Member Secretary (DSPCA)

Department of Environment
& Climate Change

—
Notification

31-9-2010-ENV T & CC-DIR/Part-I/1390

In exercise of the powers conferred by sub-section 3 (A) of section 12 of the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974); and in supersession of earlier all notifications; the Goa State Pollution Control Board (GSPCB), with the approval of the Government of Goa; hereby makes the following rules so as to regulate the recruitment to various technical and non technical posts in the Goa State Pollution Control Board, namely:—

1. *Short title, application and commencement.*— (i) These rules may be called the Goa State Pollution Control Board, Group 'A', 'B', 'C' and 'D' posts, Recruitment Rules, 2023 (hereinafter referred to as 'these rules').

(ii) They shall apply to the posts specified in the column (1) of the Schedule to these rules (hereinafter called as the 'said Schedule').

(iii) They shall come into force from the date of their publication in the Official Gazette.

2. *Definitions.*— In these rules, unless the context otherwise required.— (a) "Act" means the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974), as amended from time to time.

(b) "Appointing Authority" means the Authority notified in the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974).

(c) "Board" means the Goa State Pollution Control Board established under the Water Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974).

(d) "Employee" means an employee appointed or deemed to have appointed by the Board under the Act.

3. *Number, classification and scale of pay.*— The number of posts, classification of the said posts and the scale of pay attached thereto

shall be as specified in columns (2) to (5) of the said Schedule:

Provided that the Board with the prior approval of the Government may vary the number of posts in column (3) of the said Schedule from time to time subject to exigencies of work.

4. *Method of recruitment, age limit and other qualifications.*— The method of recruitment of the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (6) to (13) of the said Schedule.

5. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Board may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from operation of this rule.

6. *Power to relax.*— Where, the Board is of the opinion that it is necessary or expedient so to do, it may, with prior approval of the Government, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions, required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the
Governor of Goa.

Johnson B. Fernandes, Director & ex officio
Joint Secretary, Environment & Climate
Change.

Panaji, 4th January, 2024.

SCHEDULE
(Please see Rule No. 3 and 4)

Serial No.	Name/ Designation of the posts	Number of posts	Classifi- cation	Scale of Pay	Whether selection post or non- selection post	Age limit for direct recruits	Educational and other qualifica- tions required for recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion/ absorption, transfer/contract and percentage of the vacancies to be filled by various methods	In case of promotion by deputation/ absorption, transfer, grades from which promotion/ deputation/ absorption, transfer is to be made	If a D.P.C. exists, what is its compo- sition
1	2	3	4	5	6	7	8	9	10	11	12	13
TECHNICAL SECTION												
1. Senior Environmental Engineer.	(One) (Subject to variation depending on work- load).	01	Group 'A' (Non- Gazet- ted).	Rs. 15600- 39100+ 7600.	Selec- tion.	N.A.	N.A.	Age: No. Qualifica- tion: To the extent indicated in column No. 12.	Two years.	By promotion.	Promotion of Environmental Engineer of the Board with a minimum of 05 years service in the grade.	Group 'A', D.P.C.
2. Environ- mental Engineer.	(One) (Subject to varia- tion depen- ding on work- load).	01	Group 'A' (Non- Gazet- ted).	Rs. 15600- 39100+ 6600.	Selec- tion.	N.A.	N.A.	Age: No. Qualifica- tion: To the extent indicated in column No. 12.	Two years.	By promotion.	Promotion of Asst. Environ- mental Engineer of the Board with atleast minimum of 05 years service in the grade.	Group 'A', D.P.C.
3. Assistant Environ- mental Engineer.	(Six) (Subject to varia- tion depen- ding on work- load).	06	Group 'A' (Non- Gazet- ted).	Rs. 15600- 39100+ 5400.	Selec- tion.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (1) Master Degree in Engineering (Chemical/Civil/ /Mechanical/ Environmental Science from a recognised University/ /Institution. (2) Atleast five years working	Age: No. Qualifica- tion: To the extent indicated in column No. 12.	Two years.	By promotion failing which by direct recruitment.	Promotion of Junior Environ- mental Engineer of the Board having a minimum of 05 years service in the grade or Engineering Assistant of the Board with 12 years service in the grade.	Group 'A', D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
							experience in industrial pollution control measures and knowledge of Environmental Rules and Acts in a Government Undertaking, registered societies/institution/or in any other reputed organisation. (3) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.					
4. Junior Environmental Engineer (Civil) and Junior Environmental Engineer (Mechanical/Production) to be renamed as Junior Environmental Engineer.	17 (Seventeen) (Subject to variation pending on workload).	Group 'B' (Non-Gazetted).	Rs. 9300-34800+4200.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions and orders issued by the Government from time to time).	<i>Essential:</i> 1) Degree in Engineering (Civil/Chemical/Mechanical/Environmental Sciences from a recognized University/Institution. 2) Atleast 01 year working experience in industrial pollution control measures and knowledge of environmental rules and acts, in a Government undertaking, registered societies/Institutions or any other reputed organisation.	N. A.	Two years.	By direct recruitment.	N. A.		Group 'B', D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
							3. Knowledge of Konkani.					
							<i>Desirable:</i>					
							1. Knowledge of Marathi.					
							2. M.Tech. in Environmental Engineering.					
5.	Engineer- ing Assistant (Civil and Mecha- nical) to be redesi- gnated as "Engin- eering Assis- tant".	04 (Four) (Subject to varia- tion de- pending on work- load).	Group 'C'. Rs. 5200- 20200+	Rs. 2800.	Selec- tion.	Not exceeding 45 years (Relaxable for Government servants upto 5 years in accordance with the instructions and orders issued by the Government from time to time).	<i>Essential:</i> 1) Diploma in Civil Engineering/ Construction Engineering/ Mechanical Engineering from a recognized Board/ Institution. 2) Knowledge of Konkani.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C', D.P.C.
SCIENTIFIC SECTION												
6.	Scientist 'D'.	01 (One) (Subject to varia- tion de- pendent of work- load).	Group 'A' (Non- Gazet- ted).	Rs. 15600- 39100+	Selec- tion.	N.A.	N.A.	Age: No. Qualifi- cation: To the extent indicated in column No. 12.	Two years.	By promotion.	Promotion of Scientist 'C' of the Board having at least 05 years service in the grade.	Group 'A', D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
7. Scientist 'C'.		3 (Three) (Subject to variation depending on workload).	Group 'A' (Non-Gazetted).	Rs. 15600-39100+6600.	Selection.	N.A.	N.A.	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	By promotion.	By promotion of Scientist 'B' of the Board with minimum 05 years service in the grade and possessing at least a Master's Degree in Chemistry/ /Microbiology/ /Biotechnology/ any branch of Environmental Science/Geology from a recognised University/ /Institution.	Group 'A', D. P. C.
8. Scientist 'B'.		6 (Six) (Subject to variation depending on workload).	Group 'A' (Non-Gazetted).	Rs. 15600-39100+5400.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 5 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: 1) Master's degree in Chemistry/ any branch of Environmental Sciences with at least 03 years research and experience in pollution control or related field in MoEFCC recognised/ /Accredited Laboratory OR a Doctorate in any of the above subjects with 03 years experience in pollution control or related field in a	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	By promotion failing which by direct recruitment.	Promotion of Scientific Assistant OR Scientific Assistant (Microbiology) of the Board possessing at least a Master's Degree in Chemistry/ /Biology/ /Marine Biology/ /Biotechnology/ or any branch of Environmental Science and having a minimum 05 years service in the grade.	Group 'A', D. P. C.

1	2	3	4	5	6	7	8	9	10	11	12	13
							Government Organisation/ Registered Societies/ Institution or any other MoEFCC recognised accredited laboratory or industrial or related establishment/ organisation/ reputed organisation. 2) Knowledge of Konkani. <i>Desirable:</i> 1) Knowledge of Marathi.					
9.9. Scientific Assistant (Chemistry) and Scientific Assistant (Stack Monitoring) to be redesignated as "Scientific Assistant".	11 (Eleven) (Subject to variation depending on workload).	Group 'B' (Non-Gazetted).	Rs. 9300-34800+4200.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	<i>Essential:</i> 1) Master's degree in Chemistry/any branch of Environmental Science from recognised University/Institutions with atleast 01 year experience in pollution control or related field in a Government Institution/ Undertaking or Organisation of repute. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	<i>Age: No. Qualification:</i> To the extent indicated in column No. 12.	Two years.	70% by promotion, failing which by direct recruitment and 30% by direct recruitment.	Promotion of Senior Laboratory Assistants of the Board having atleast 05 years service at the Board and possessing Master's Degree in Science.	Group 'B', D. P. C.	

1	2	3	4	5	6	7	8	9	10	11	12	13
10. Scientific Assistant (Microbiology).	1 (One) (Subject to variation depending on workload) (plus one).	Group 'B' (Non-Gazetted).	Rs. 9300-34800+4200.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: 1) Master's degree in Microbiology/Marine Microbiology from recognised University/Institutions with atleast 01 year experience in a Government Institutions/Undertaking or organisation of repute. 2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	Age: No. To the extent indicated in column No. 8.	Two years.	By promotion, failing which by direct recruitment.	Promotion of Senior Laboratory Assistant of the Board with 05 years of service in the grade and possessing minimum qualification of Bachelor's Degree in Microbiology/Biotechnology.	Group 'B', D.P.C.	
11. Senior Laboratory Assistant.	6 (Six) (Subject to variation depending on workload).	Group 'C'.	Rs. 5200-20200+2800.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: 1) Bachelor's degree in Chemistry/Microbiology/any branch of Environmental Science from recognised University/Institutions.	Age: No. To the extent indicated in column No. 12.	Two years.	By promotion, failing which by direct recruitment.	Promotion of Junior Laboratory Assistant of the Board with 03 years service in the grade and possessing minimum qualification of Bachelor's Degree in Chemistry/Microbiology or any branch of Environmental Science.	Group 'C', D.P.C.	

1	2	3	4	5	6	7	8	9	10	11	12	13
12. Junior Laboratory Assistant.	14 (Fourteen)	(Subject to variation pending on workload).	Group 'C'. Rs. 5200-20200+2400.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	<i>Essential:</i> 1) Bachelor's degree in Chemistry/Microbiology/any branch of Environmental Science. 2) Knowledge of Computers. 3) Knowledge of Konkani. <i>Desirable:</i> 1) Knowledge of Marathi.	Age: No. Qualification: To the extent indicated in Column No. 12.	Two years.	50% by promotion, failing which by direct recruitment and 50% direct recruitment.	Promotion of Field Assistant of the Board with 03 years of service in the grade and possessing minimum qualification of HSSCE in Science OR promotion of Laboratory Attendant of the Board possessing qualification of HSSCE in Science from recognised Board/Institutions with 12 years of service in the grade.	Promotion of Field Assistant of the Board with 03 years of service in the grade and possessing minimum qualification of HSSCE in Science OR promotion of Laboratory Attendant of the Board possessing qualification of HSSCE in Science from recognised Board/Institutions with 12 years of service in the grade.	Group 'C', D.P.C.
13. Field Assistant.	07 (Seven)	(Subject to variation pending on workload).	Group 'C'. Rs. 5200-20200+1900.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	<i>Essential:</i> 1) HSSCE in Science from recognised Board/Institution. 2) Knowledge of Computers. 3) Knowledge of Konkani. <i>Desirable:</i> 1) Knowledge of Marathi.	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	By promotion failing which by direct recruitment.	Promotion of Laboratory Attendant with 03 years service in the grade.	Promotion of Laboratory Attendant with 03 years service in the grade.	Group 'C', D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
14. Laboratory Attenant.	4	(Four) (Subject to variation depending on work-load).	Group 'C'.	Rs. 5200-20200+1800.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: 1) Passed Secondary School Certificate/ Examination from a recognised Board/Institution. 2) Knowledge of Konkani. <i>Desirable:</i> 1) Knowledge of Marathi. 2) Basic knowledge of handling chemicals/glasswear. 3) Multi-tasking skills such as knowledge of operating office machines including computers.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'D', D.P.C.
LEGAL SECTION:												
15. Law Officer.	01	(One) Subject to variation depending on work-load.	Group 'A' (Non-Gazetted).	Rs. 15600-39100+6600.	Selection.	N.A.	N.A.	N.A.	Two years.	By promotion.	Promotion of Senior Law Officer of the Board with 05 years service in the grade.	Group 'A', D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
16. Senior Law Officer.	01 (One) Subject to variation depending on workload.	Group 'A' (Non-Gazetted).	Rs. 15600-39100+5400.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: (1) Bachelors Degree in Law from a recognised University. (2) Atleast 08 years working experience in Legal Department of Govt./Govt. Undertaking/ /Institution/ /Autonomous Body dealing with Environment Acts. (3) Knowledge of Konkani. Desirable: (1) Knowledge of Marathi.	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	By promotion failing which by direct recruitment.	Promotion of Assistant Law Officer of the Board with 08 years service in the grade.	Group 'A', D. P. C.	
17. Assistant Law Officer.	01 (One) Subject to variation depending on workload.	Group 'B' (Non-Gazetted).	Rs. 9300-34800+4600.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: (1) Bachelors Degree in Law from a recognised University. (2) At least 08 years working experience in Environmental Laws.	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	By promotion failing which by direct recruitment.	Promotion of Junior Law Officer of the Board with 05 years service in the grade.	Group 'B', D. P. C.	

1	2	3	4	5	6	7	8	9	10	11	12	13
							(3) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.					
18. Junior Law Officer.	01 (One) Subject to variation depending on workload.	Group 'B' (Non-Gazetted).	Rs. 9300-34800+4200.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	<i>Essential:</i> (1) Bachelors Degree in Law from a recognised University. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi. (2) Adequate knowledge of environment related Acts.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'B', D.P.C.	
IT SECTION:												
19. Assistant Engineer (Information Technology).	01 (One) Subject to variation depending on workload.	Group 'A' (Non-Gazetted).	Rs. 15600-39100+5400.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	<i>Essential:</i> (1) Master of Computer Applications/ Masters in Computer Engineering/ Master of Technology in Computer	N.A.	Two years.	By promotion failing which by direct recruitment.	By promotion of Network Engineer of the Board with atleast 05 years experience and	Group 'A', D.P.C.	

1	2	3	4	5	6	7	8	9	10	11	12	13
							Science & Engineering from a recognised University/Institution with atleast First Class and 05 years experience in related field. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.				possessing qualification in Serial No. 8.	
20. Network Engineer (One) (Software) Subject to be renamed pending Network on work-Engineer. load.		01	Group 'B' (Non-Gazetted).	Rs. 9300-34800+4200.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: (1) Bachelor Degree in Engineering/ (Computer/Information Technology) with atleast First Class OR Master of Computer Applications from a recognised University/Institution with atleast First Class and (2) Knowledge of Konkani. <i>Desirable:</i> (1) Masters in Engineering (Computers/Information	Age. No. Qualifications: To the extent indicated in column No. 12.	Two years.	By promotion failing which by direct recruitment.	By promotion of Engineering Assistant (Information Technology) with 05 years of service in the grade.	Group 'B', D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
							Technology/ /Computer Science) (2) Knowledge of Marathi.					
21. Engineering Assistant (Computers) to be reamed as Engineering Assistant (Information Technology).	01 (One) Subject to variation depending on workload.	Group 'C'.	Rs. 5200-20200+2800.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: (1) Diploma in any branch of Computer Science and Engineering from a recognised Board/ /Institution and (2) Knowledge of Konkani.	N.A.	Two years.	By promotion failing which by direct recruitment.	By promotion of Network Assistant of the Board with 03 years 05 years of service in the grade.	Group 'C', D.P.C.	
						Desirable: (1) Knowledge of Marathi.						
22. Network Assistant (Hardware) to be reamed as Network Assistant.	2 (Two) Subject to variation depending on work load.	Group 'C'.	Rs. 5200-20200+2400.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the	Essential: (1) HSSCE or equivalent qualification from a recognised Institution. (2) ITI in Information Technology/any branch of Computer Science from recognised Institutions and	Age: No. Qualifications: To the extent indicated in column No. 12.	Two years.	By promotion failing which by direct recruitment.	By promotion of Network Assistant of the Board with 03 years service in the grade.	Group 'C', D.P.C.	

1	2	3	4	5	6	7	8	9	10	11	12	13
						instructions and orders issued by the Government from time to time).	(3) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.					
ACCOUNT SECTION												
23.	Assistant Account Officer.	01 (One) Subject to variation depending on work load.	Group 'B' (Gazetted if from CAC).	Rs. 9300-34800+4600.	N.A.	N.A.	N.A.	Age: No. Two years.		By promotion failing which by transfer on deputation from Common Accounts Cadre.	By promotion of Accountant of the Board with 05 years regular service in the grade/transfer on deputation of a suitable officials holding post of Assistant Accounts Officer in Common Accounts Cadre of Government of Goa (period of deputation shall ordinarily not exceed 03 years).	Group 'B', D.P.C.
24.	Accountant.	01 (One) Subject to variation depending on work load.	Group 'B' (Non-Gazetted).	Rs. 9300-34800+4200.	Non Selection.	N.A.	<i>Essential:</i> (1) Master's Bachelors degree in Commerce or equivalent from a recognised University. (2) At least one year experience in a reputed	Age: No. experience as at serial No. 12.	Two years.	By promotion failing which by Direct Recruitment/Transfer on deputation from	By promotion of Accounts Clerk having atleast 07 years experience in the service and grade and passing Accountant examination conducted by	Group 'C', D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
							Public Sector Company. (3) Working knowledge of computer usage. (4) Knowledge of Konkani. <i>Desirable:</i> (1) Two years experience in a reputed Public Sector Company, knowledge of Companies Act and Accounting Software. (2) Knowledge of Marathi.			Common Accounts Cadre.	the Board/ /transfer on deputation of suitable official, holding post of Accountant in Common Accounts Cadre of Government of Goa (period of deputaton shall not ordinarily exceed 03 years).	
25. Accounts Clerk.	04 (Four) Subject to varia- tion depend- ing on work load.	Group 'C'.	Rs. 5200-20200+2400.	Selec- tion.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	<i>Essential:</i> (1) Bachelors Degree in Commerce or equivalent from a recognised University. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Computers with a Certificate Course of minimum 06 months. (2) Knowledge of Marathi.	Age: No. Qualifica- tions: To the extent indicated in Column No. 12.	Two years.	By promotion failing which by direct recruitment.	By promotion of Lower Division Clerk/Record Keeper/Data Entry Operator of the Board with 05 years service in the grade, having qualifications of Bachelors of Commerce equivalent from a recognised University/ /Institution.	Group 'C', D.PC.	

1	2	3	4	5	6	7	8	9	10	11	12	13
ADMINISTRATION SECTION												
26.	Administrative Officer.	01 (One) Subject to variation depending on work load.	Group 'A' (Non Gazetted).	Rs. 15600-39100+5400.	Selection.	N.A.	N.A.	N.A.	Two years.	By promotion failing which by transfer on deputation.	Promotion of Office Superintendent of the Board with 05 years service in the grade and possessing a Bachelors degree. <i>Deputation:-</i> Suitable officials from Government department holding analogous posts and possessing qualifications for direct recruit (period of deputation shall not ordinarily exceed 03 years).	Group 'A', D.P.C.
27.	Office Superintendent.	01 (One) Subject to variation depending on work load.	Group 'B'.	Rs. 9300-34800+4600.	Selection.	N.A.	<i>Essential:</i> (1) Bachelors Degree from recognised University or equivalent. (2) Atleast one year Secretariat experience in Government/recognised organisation. (3) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	<i>Age: No. Qualifications:</i> As per column No. 8.	Two years.	By promotion failing which by transfer on deputation.	Promotion of Senior Stenographer of the Board with 8 years service in the grade and possessing a Bachelors degree/Head Clerk of the Board with 8 years regular service in the grade and possessing Bachelors degree.	Group 'B', D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
29.	Head Clerk.	01 (One) Subject to variation depending on work load.	Group 'B' (Non Gazetted).	Rs. 9300-34800+4200.	Selection.	N.A.	<p><i>Essential:</i></p> <p>(1) Bachelor Degree from a recognised University or equivalent.</p> <p>(2) At least 1 year experience in administrative matter.</p> <p>(3) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(1) Knowledge of Marathi.</p>	Age: No. To the extent indicated in column 12.	Two years.	By promotion failing which by transfer on deputation.	<p><i>Promotion:</i></p> <p>Promotion of UDC of the Board with 08 years service in the grade OR L.D.C./D.E.O./R.K. of the Board having 12 years service in the grade and possessing a Bachelors degree.</p> <p><i>Deputation:</i></p> <p>Transfer on deputation of suitable official, in Government department/organizations/Institutions on regular basis and having atleast two years service in the Grade (period of deputation shall not ordinarily exceed 03 years).</p>	Group 'B', D.P.C.
30.	Junior Stenographer.	2 (Two) (Subject to variation depending on work-load).	Group 'C'.	Rs.5200 - 20200+2400.	Selection.	<p>Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).</p>	<p><i>Essential:</i></p> <p>(1) HSSCE or equivalent qualifications from recognized institution</p> <p>(2) Speed of 100 w.p.m. in shorthand and 35 w.p.m. in type writing and preliminary training in Word processing and Data entry.</p> <p>(3) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(1) Knowledge of Marathi.</p>	Age: No. Qualification: At serial No. 12.	Two years.	50% By promotion failing which by direct recruitment and 50% by direct recruitment.	<p><i>Promotion of</i></p> <p>LDC/Data Entry Operator/Record Keeper of the Board with 03 years service in the grade and possessing qualification at serial No. 8.</p>	Group 'C' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
31. Upper Divisional Clerk.	2 (Two) (Subject to variation depending on work-load).	Group 'C'.	Rs. 5200 - 20200+ 2400.	Selection.	N.A.	NA.	Age: No. Qualification: At serial No. 12.	Two years.	By promotion failing which by transfer on deputation.	Promotion of LDC/Data Entry Operator/Record Keeper of the Board with 08 years service. Deputation: Transfer on deputation of official, holding analogous post in Government Department/organization/Institutions on regular basis and having at least 02 years service in the grade (period of deputation shall not ordinarily exceed 03 years).	Promotion of LDC/Data Entry Operator/Record Keeper of the Board with 08 years service. Deputation: Transfer on deputation of official, holding analogous post in Government Department/organization/Institutions on regular basis and having at least 02 years service in the grade (period of deputation shall not ordinarily exceed 03 years).	Group 'C' D.P.C.
32. Lower Divisional Clerk.	11 (Eleven) (Subject to variation depending on work load).	Group 'C'.	Rs. 5200 - 20200+ 1900.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: (1) HSSCE or equivalent qualifications from recognized institution. (2) Knowledge of Konkani. (3) Knowledge of Computer. Desirable: (3) Knowledge of Marathi.	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	50% By promotion failing which by direct recruitment and 50% by direct recruitment.	(a) Promotion of Group 'C' (Multi-tasking Staff) employees of the Board with 05 years experience. (b) Possessing certificate course in typewriting and knowledge of Computers. Or the employees should submit the certificate of typewriting within 6 months of promotion.	(a) Promotion of Group 'C' (Multi-tasking Staff) employees of the Board with 05 years experience. (b) Possessing certificate course in typewriting and knowledge of Computers. Or the employees should submit the certificate of typewriting within 6 months of promotion.	Group 'C' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
33. Data Entry Operator.	04 (Four) Subject to variation depending on work load.	Group 'C'. Rs. 5200 - 20200 + 1900.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: (1) HSSCE or equivalent qualifications from recognized institution. 2) Training in word processing and data entry and at least 06 months Certificate course in Computers from a recognised institution. 3) Knowledge of Konkani <i>Desirable:</i> 1) Knowledge of Marathi.	N.A.	Two years.	50% by promotion failing which by direct recruitment and 50% by direct recruitment.	(a) Promotion of Group 'C' (Multi Tasking Staff) employees of the Board with 5 years. (b) Possessing certificate course in typewriting and knowledge of computers or the employee should submit the certificate of training in word processing and data entry within 6 months of promotion.	(a) Promotion of Multi-tasking staff with 05 years experience. (b) Possessing certificate course in type-writing and knowledge of computers or the employee should submit a certificate of training in Word Processing and Data Entry within 06 months of promotion.	Group 'C' D.P.C.	
34. Record Keeper.	02 (Two) Subject to variation depending on work load.	Group 'C'. Rs. 5200 - 20200 + 1900.	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 05 years).	Essential: (1) SSCE or equivalent qualifications from recognized institution. (2) Knowledge of Konkani. (3) Knowledge of Computers. <i>Desirable:</i> (1) Knowledge of Marathi.	Age: No. To the extent indicated in column No. 12.	Two years.	50% by promotion failing which by direct recruitment.	(a) Promotion of Multi-tasking staff with 05 years experience. (b) Possessing certificate course in type-writing and knowledge of computers or the employee should submit a certificate of training in Word Processing and Data Entry within 06 months of promotion.	(a) Promotion of Multi-tasking staff with 05 years experience. (b) Possessing certificate course in type-writing and knowledge of computers or the employee should submit a certificate of training in Word Processing and Data Entry within 06 months of promotion.	Group 'C' D. P. C.	

1	2	3	4	5	6	7	8	9	10	11	12	13
35.	Driver (HMV) cum Operator for CAAQMS to be renamed as Driver (HMV).	03 (Three) Subject to variation depending on workload.	Group 'C'. Rs. 5200 - 20200+ 2800.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time.	Essential: 1) Middle school or equivalent qualifications. (2) Driving License for heavy vehicles. (3) Unblemished experience of atleast (03) three years in the line. (4) Knowledge of Konkani.	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	By promotion failing which by direct recruitment.	Promotion of Light Vehicle Driver of the Board with atleast 05 (five) years experience in the grade and possessing heavy vehicle driving license.	Group 'C' D.P.C.	
36.	Driver.	07 (Seven) Subject to variation depending on work load.	Group 'C'. Rs. 5200- 20200+ 1900.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: (1) Passed Secondary School Certificate/Examination from a recognised Board/Institution. (2) Driving license for light vehicle. (3) Unblemished experience of atleast 02 (two) years in the line. (4) Knowledge of Konkani.	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	25% By promotion failing which by direct recruitment and 75% by direct recruitment.	Promotion of Group 'C' employee of the Board (MTS) and possessing driving license with unblemished driving record.	Group 'C' D.P.C.	
						Desirable: (1) Knowledge of Marathi.						
						Desirable: (1) Knowledge of Marathi. (2) Driving license for heavy vehicles.						

1	2	3	4	5	6	7	8	9	10	11	12	13
37.	Multi Tasking Staff.	08 (Eight) Subject to variation depending on work.	Group 'C'	Rs. 5200 - 20200+ 1800.	Selection.	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	<p><i>Essential:</i></p> <p>(a) Passed Secondary School certificate/ examination from a recognised Board/Institution or passed course conducted by Industrial Training Institute or equivalent trade from a recognised Institution.</p> <p>(b) Course conducted by Industrial Training Institute or equivalent qualifications in relevant trade, may be considered in case post relates to technical work.</p> <p>(c) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(a) Knowledge of Marathi.</p> <p>(b) Multi-tasking Skills such as knowledge of operating office machines including computers.</p>	N.A.	Two years.	By direct recruitment. <i>Note:</i> The Department shall identify the work/duties to be performed by the male and the female employees under the Multitasking system.	N.A.	Group 'C' D.P.C.
												Group 'D' D.P.C.

Department of Town and Country Planning

Office of the Chief Town Planner
(Admn./Planning)

Order

1/8/TCP/Revival/2023-24/102

Approval of the Government is hereby accorded for revival of 02 lapsed posts of Upper Division Clerk, Group 'C' in Pay Matrix Level-04 in the Town & Country Planning Department.

This is issued with the approval of Government obtained vide U.O. No. 833 dated 25-09-2023, concurrence of Personnel Department vide their U.O. No. 2938/F dated 07-11-2023 and concurrence of Finance (R & C) Department vide their U. O. No. 1400095898 dated 14-12-2023.

By order and in the name of the Governor of Goa.

Rajesh Naik, Chief Town Planner (Admin)/ex officio Joint Secretary.

Panaji, 15th January, 2024.

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